

F. No. 6-1(9)/2023-MPH(Mazdoor/Field Worker)  
**v.Meku rFkk fudksckj iz'kklu**  
ANDAMAN AND NICOBAR ADMINISTRATION  
**lfpoky;/SECRETARIAT**  
\*\*\*\*\*

श्री विजय पुरम/ **Sri Vijaya Puram,**  
**fnuakd / dated the June, 2025**

To

The Executive Officer,  
SOVTECH, DRBRAIT,  
Old Pahargaon,  
**Sri Vijaya Puram.**

Sub: **Uploading of Draft Recruitment Rules for the post of 'Mazdoor/Field Worker' (Group 'C', Non-Gazetted/Non-Ministerial) - Inviting of Claims and objections-regarding.**

Sir/Madam,

This is to inform that the Health Department has initiated the process for **amendment of the Recruitment Rules** for the post of **Mazdoor/Field Worker**, classified as Group 'C' (Non-Gazetted/Non Ministerial).

In this regards, approval of the Hon'ble Lieutenant Governor has been accorded in **e-file No. 37866** for inviting **claims and objections from stakeholders** for a period of **30 days**.

A copy of the **draft Recruitment Rules** is enclosed herewith for reference. The **soft copy** will be provided separately via email.

It is requested that the **draft Recruitment Rules be uploaded** on the Administration's official website [www.and.nic.in](http://www.and.nic.in) and [www.andaman.gov.in](http://www.andaman.gov.in) for a period of **30 days** to facilitate submission of claims and objections by stakeholders.

Yours faithfully,

**Encl: As above**

**(P. Kannaki)**  
**Assistant Secretary (Health)**

**Copy to:** The **Director of Health Services** is also requested to examine the responses received and furnish consolidated comments/suggestions on the claims and objections to this Administration after the completion of the stipulated period.

**Assistant Secretary (Health)**

**v.Meku rFkk fudksckj iz'kklu**  
**ANDAMAN AND NICOBAR ADMINISTRATION**  
**lfpoky;/SECRETARIAT**  
\*\*\*\*\*

श्री विजय पुरम/ **Sri Vijaya Puram,**  
**fnuakd / dated the June, 2025**

**DRAFT NOTIFICATION**

No. .... F. No. 6-1(9)/2023-MPH(Mazdoor/Field Worker)-In exercise of the powers conferred by the proviso to Article 309 of the Constitution of India, read with the Government of India, Ministry of Home Affairs, New Delhi, Notification No. 14-3/60-ANL dated 11<sup>th</sup> April, 1960 and in partial modification of Administration's Notification No.184 dated 14/07/2010 and Notification No.68 dated 09/06/2021, the Lieutenant Governor (Administrator), Andaman & Nicobar Islands hereby proposes to make the following rules for regulating the method of recruitment to the post of "**Mazdoor/Field Worker**", Group 'C' (Non-Gazetted/ Non Ministerial) in the establishment of Directorate of Health Services under Andaman & Nicobar Administration.

Objections and suggestions are invited from the stakeholders/persons to be affected thereby. The objections and suggestions (if any), should reach the Director of Health Services within 30 days from the date of publications of this Notification in the official website.

**1. Short Title and Commencement:-**

- i. These Rules may be called the Andaman and Nicobar Administration Group-'C' (Non-Gazetted/Non Ministerial) Posts of **Mazdoor/Field Worker** in the Directorate of Health Services Recruitment Rules, 2025.
- ii. These shall come into force on the date of its publication in the Official Gazette.

**2. Number of Posts, Classification and Scale of Pay:-**

The number of Posts, their classification and the scale of pay attached thereto, shall be as specified in Column 2 to 4 of the Schedules annexed thereto.

**3. Method of Recruitment, Age Limit and Other Qualification:-**

The method of recruitment, age limit, educational qualifications and other matters relating to the said post shall be as specified in Column 5 to 13 of the attached schedule.

**4. Initial Constitution of the service:-**

The **Mazdoor/Field Worker** working on regular basis under the Health Department of this Administration as on the date of publication of this rule in the Official Gazette, their services shall be deemed to have been appointed under these rules and they shall be members of the service.

**5. Disqualification:-**

**No person-**

(a) Who has entered into or contracted a marriage with any person having a spouse living.

**OR**

(b) Who, having a spouse living, has entered into or contracted a marriage with any person shall be eligible for appointment to the said post:

Provided that the Lieutenant Governor (Administration), Andaman and Nicobar Islands, may, if satisfied that such marriage is permissible under the personal law applicable to such persons and the other party to the marriage and there are other grounds for doing so, exempt any person from the provision of these Rules.

**6. Powers to Relax:-**

Where the Lieutenant Governor (Administrator), Andaman and Nicobar Islands, is of the opinion that it is necessary or expedient to do so, it may, by order and for reasons to be recorded in writing, if necessary, relax any of the provisions of these rules with respect to any class or category of persons.

**7. Saving:-**

Nothing in these rules shall affect reservation, relaxation of age limit and other concessions required to be provided for the Scheduled Castes/Scheduled Tribes and other specified categories of persons in accordance with the orders issued by the Central Government from time to time in this regard.

**By order and in the name of Lieutenant Governor,  
Andaman and Nicobar Islands.**

**Assistant Secretary (Health)**

**SCHEDULE**

**RECRUITMENT RULE FOR THE POST OF MAZDOOR/FIELD WORKER IN THE  
ANDAMAN AND NICOBAR ADMINISTRATION**

1.	Name of Post	<b>Mazdoor/Field Worker</b>
2.	No. of Post	71 (Seventy One) 2025* (Subject to variation dependent on workload)
3.	Classification	General Central Services Group-‘C’, (Non-Gazetted/Non-Ministerial)
4.	Scale of Pay	Level-1 in Pay Matrix (Rs. 18000-56900).

5.	Whether Selection or Non-Selection Post	Not applicable
6.	Age limit for direct recruitment.	<p>Between 18 years and 27 years</p> <p><b>Note1:</b> <i>The upper age limit is relaxable for departmental candidates upto 40 years in accordance with the instructions or orders issued by the Central Government.</i></p> <p><b>Note 2:</b> <i>The crucial date for determining the age limit shall be the closing date for receipt of applications from candidates in India (and not the closing date prescribed for those in Assam, Meghalya, Arunachal Pradesh, Mizoram, Manipur, Nagaland, Tripura, Sikkim, Ladakh Division of J &amp; K States, Lahaul and Spiti Districts and Pangi sub-division of Chamba District of Himachal Pradesh, Andaman &amp; Nicobar Islands or Lakshadweep).</i></p>
7.	Educational and other qualifications required for direct recruitment	<p><b><u>Essential Qualification:-</u></b></p> <ol style="list-style-type: none"> <li>1. Must have passed Secondary School Examination (Xth Standard) from a recognized Board/Institution.</li> <li>2. Should qualify the written examination and trade test conducted by the department.</li> </ol> <p><b><u>Desirable:</u></b> - Two years, experience in the field of Chemical Spraying activities/working experience under NVBDCP Unit.</p>
8.	Whether age and educational qualifications prescribed for direct recruits will apply in the case of promotees?	Not applicable
9.	Period of probation, if any	<p>2 (Two) years</p> <p><b>Note:</b> - <i>Direct recruits would be required to successfully complete a mandatory induction training of at least two weeks duration, as prescribed by the competent authority for completion of probation'</i></p>
10.	Method of recruitment whether by direct recruitment or by promotion or by deputation/transfer and percentage of vacancies to be filled by various methods	100% by direct recruitment.
11.	In case of recruitment by promotion deputation/transfer, grades from which promotion/deputation/transfer is to be made	Not applicable

12.	If a DCC exists, what is its composition?	<b>Group 'C' DCC consisting of :-</b> <ol style="list-style-type: none"> <li>1. Director of Health Services –Chairman</li> <li>2. Join Director of (AH &amp; VS) –Member</li> <li>3. Medical Supdt., GBPH –Member</li> <li>4. Deputy Director (Malaria) –Member</li> </ol>
13.	Circumstances in which UPSC is to be consulted in making recruitment	Not applicable

**ANNEXURE TO SCHEDULE**  
**DUTIES AND RESPONSIBILITIES FOR THE POST OF 'MAZDOOR/FIELD**  
**WORKER**

1. He is responsible for day-to-day NVBDC works under direct supervision of Head Worker/Surveillance Worker, Malaria Inspector.
2. He will help the Head Worker/Surveillance Worker in collecting material and equipment required for the day's work.
3. He will check the equipment whether in good working condition and leak proof.
4. He will apply the recommended larvicide in all the breeding places assigned to him with correct dosage and technique.
5. He will be held responsible, if any breeding place is left untreated in his area.
6. He will keep the drains and water collections free of vegetation.
7. He will ensure that water storage containers are emptied once in a week.
8. He will obey the instructions of Head Worker/Surveillance Worker for all sorts of duties connected with anti-larval measures such as source reduction, minor engineering, desilting, etc. assigned to him.